

Coverage for Domestic Partners

Your domestic partner may be covered as an eligible dependent under Company benefit plans if you meet the following requirements:

- Have lived in a committed relationship for at least 12 consecutive months and intend to remain each other's domestic partner indefinitely
- Reside together in the same permanent residence
- Are financially interdependent and jointly responsible for the common welfare and financial obligations of the household, or your domestic partner is chiefly dependent upon you for care and financial assistance
- Are at least 18 years of age
- Are not married to anyone else and are not the domestic partner or common-law spouse of anyone else
- Are not related by blood to an extent that would prohibit marriage under applicable law of the state in which you reside
- Are not in the relationship solely for the purpose of obtaining benefit coverage

To qualify for domestic partner coverage, you and the domestic partner will be required to submit an affidavit to certify that the domestic partner is eligible for coverage.